

Labor Condition Application for H-1B Nonimmigrants

U.S. Department of Labor
Employment Training Administration
U.S. Employment Service

Case Number:	
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Notice of Filing a Labor Condition Application (LCA)
Employer Information

Full Legal Name of Employer: Bristlecone Inc.	Address Where Documentation is Kept: 10 Almaden Blvd Suite 990 San Jose, CA 95113
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Occupational Information

(a) Job Title: SAP Success Factors Functional Consultant	(b) Number of H-1B Nonimmigrants: 1
(c) Rate of Pay: Annual Salary: \$115,000	
(e) Period of Employment: 07/03/2023 - 07/02/2026	
(f) Locations Where H-1B Nonimmigrants Will Work: #1: 16000 N. Dallas Pkwy Suite 650 Dallas, TX 75248 #2: 5765 Bozeman Drive, APT 2424 PLANO, TX 75024	

The Labor Condition application is available for public inspection at Bristlecone Inc. place of business indicated above.

The worker referenced herein may be permitted to perform the job duties of the occupation in-part at their personal residence, provided the residence is located within a reasonable commuting distance of the worksite(s) specifically listed in this notice.

Complaints alleging misrepresentation of materials facts in the Labor Condition Application and/or failure to comply with the terms of the Labor Condition Application may be filed with any office of the Wage and Hour Division of the United States Department of Labor.

This notice was posted on Bristlecone Inc. intranet for a period of 10 calendar days from **14-Nov-24 to 28-Nov-24**. This notice remained clearly visible and unobstructed during the entire

period of posting.



Shrikant Khimavath
Director
Bristlecone Inc.